



 ALL for ALL
SUMMIT
SEPTEMBER 13, 2018

AGENDA

- 8:00 AM **Welcoming Remarks**
- 8:30 AM **Immigration Today** by FWD.us Director of State Immigration Campaigns Pamela Chomba.
- 9:00 AM Gisele Fetterman Introduces **Building Welcoming Communities Plenary** | Moderated by Chief of Staff Dan Gilman, City Leaders from Louisville, Toledo, and Erie.
- 10:00 AM **Networking Break**
- 10:30 AM **Morning Workshops** (see page 3)
- 12:00 PM **Lunch**
- 12:30 PM **Keynote** Mila Sanina, PublicSource, Introduced by Peyton Klein, Global Minds Initiative
- 1:00 PM **Local Spotlight: Immigrant Integration** | Moderated by janera solomon of Kelly Strayhorn Theater, speakers represent education, arts, community advocates, and entrepreneurs.
- 2:00 PM **Coffee Break**
- 2:30 PM **Keynote** Imam Hamza Perez
- 3:00 PM **Employment Considerations for International Students** A workshop and interactive panel discussion.
- 4:30 PM **Performance** by Elie Kihonia & Afrika Yetu Dancers
- 5:00 PM **Networking Mixer**



All for All connects people, organizations, and communities to actions that build a welcoming and inclusive region for all. Driven by collaboration with community and cross-sector partners, we aim to advance economic opportunity, break down barriers, and increase institutional best practices to further immigrant inclusion across the Pittsburgh region.

WORKSHOPS

Immigrant-Owned: Experiences of Local Entrepreneurs

10:30AM-12:00PM

An interactive panel on the challenges and opportunities immigrant entrepreneurs face in our region.

FACILITATOR

Christopher Gergen, CEO of Forward Cities

SPEAKERS

Keyla Noguiera Cook of Casa Brasil, Ketaki Desi of FortyX80, Gonzalo Manchego of Tachion Inc, and Gene Leyzarovich of AC&NC/JetStore

Representation of Immigrants in Politics

10:30AM-12:00PM

A workshop designed to provide historical context of the barriers prospective candidates face and solutions to supporting increased representation.

FACILITATOR

Tiffany Chang Lawson, Executive Director of Governor Tom Wolf's Advisory Commission on Asian Pacific American Affairs & Director of Special Projects for Governor Wolf

SPEAKERS

Rachel Colker of Draw the Lines PA, Raheela Ahmed of New American Leaders Project, and Wasi Mohamed of Emgage PA & Islamic Center of Pittsburgh

Applying an Equity Lens to Your Organization

10:30AM-12:00PM

A facilitated discussion on the policies and processes that can lead to more equitable workplaces, providing attendees with an understanding of what an equity lens means, why it matters, and examples of tangible steps every organization can take.

FACILITATOR

Angélica Ocampo, CEO of World Affairs Council of Pittsburgh

SPEAKERS

Jayne Miller of Pittsburgh Parks Conservancy, LaTrenda Leonard Sherrill of Pursuant and Workplace Equity Challenge, and Ivette Mongalo-Winston of All-In Pittsburgh

Developing Data Fluency for Immigrant Inclusion

10:30AM-12:00PM

A workshop on how to use qualitative and quantitative data to capture social impact evaluation on immigrant inclusion and use these findings for storytelling.

FACILITATOR

Bhavini Patel and Sangya Gyawali, Co-Founders of BeamData

PLENARIES

Building Welcoming Communities | City to City Lessons

9:00-10:00AM

Ballroom B

Hear about best practices from regional benchmark cities on ways elected officials, community-based organizations, and employers are advancing integration.

FACILITATOR

Chief of Staff, Pittsburgh, Dan Gilman

SPEAKERS

Brittany Ford - Toledo, Bryan Warren - Louisville, Niken Astari Carpenter - Erie

Building Welcoming Communities | Local Spotlight

1:00-2:00PM

Ballroom B

Moderated panel focusing on how All for All is having an impact with Q&A. Speakers represent education, arts, community advocates, and entrepreneurs.

FACILITATOR

Janera Solomon, Kelly Strayhorn Theater

Employment Considerations for International Students

3:00-4:30PM

Ballroom B

A workshop and interactive panel discussion on strategies and best practices for international students to find employment opportunities upon graduation and also for employers seeking to hire international student talent.

FACILITATORS

Dan Beaudry, author of Power Ties. Moderator: Dr. Belkys Torres, Executive Director of Global Engagement at University of Pittsburgh UCIS. Speakers: Ellen Freeman of Porter Wright, Kheir Mugwaneza of Allegheny Health Network, Christine Raetsch of Duolingo

SPEAKERS



Angélica Ocampo is President and CEO of the World Affairs Council of Pittsburgh. She has a BA in Political Science from Universidad Católica Argentina and a Master's Degree in Public Affairs from Columbia University. She has received scholarships from the Fulbright Foundation and from the University of California. Throughout the years she has worked in the private, public and non-profit sectors. A native of Argentina, Angélica has lived in Colombia, and has worked extensively in Mexico and Brazil.



Bhavini Patel is a Masters of Philosophy in International Relations candidate at the University of Oxford (2017-19). She is spending the year at Oxford examining the political causes of chronic refugee situations and learning how to engage in long-term solution building guided by local government and civil society. As a systems thinker, she persistently asks questions and seeks to solve social problems through direct impact. She remains connected and committed to Pittsburgh, specifically through her ongoing roles as Co-founder of BeamData, Vice Chair of the Edgewood Democratic Committee, and Board Member of Civically Inc.



Belkys Torres, PhD is the Executive Director of Global Engagement at the University Center for International Studies (UCIS). She is a leading member of a team that works to achieve the University's global ambitions and the primary liaison for faculty, administrators, staff and students on international partnerships and populations, exchange programs, community engagement and global operations support. She holds a Ph.D. in Latina/o literature and cultural studies from the University of Notre Dame and has directed academic programs at that institution, as well as at the University of Miami and, now, at Pitt.



Brittany Ford is a Policy Analyst with Lucas County Planning and Development in Toledo, Ohio, where she leads diversity, inclusion, and policy projects. Since 2013, her main project is as co-lead of Welcome Toledo-Lucas County or the Welcome TLC initiative. Welcome TLC is a cross-sector network of community partners building a more welcoming and inclusive community for immigrants, refugees, and people of diverse cultures. Brittany has her Master of Arts in International Education from Teachers College at Columbia University in New York City and her Bachelor of Arts is in History and Political Science from Eastern Michigan University.



Bryan Warren is the Director of the Office for Globalization, a Division of Louisville Forward in Louisville Metro Government. He leads the city's Global Louisville initiative, a public-private effort to bring together government, business and civic leaders to welcome immigrants for economic and community growth.



Christine Raetsch serves as Duolingo's first head of HR, building the HR practice for this fast paced, tech start-up. Duolingo is a language-learning platform and the most downloaded education app in the world with over 300 million users. Duolingo's mission is to make language education free and accessible to all. Prior to joining Duolingo Christine was a senior executive at Vanguard where she spent the first 20 years of her career. In her last role at Vanguard she served as the Global Head of Culture and Inclusion where she created and led the center of expertise on culture, employee engagement, diversity, and inclusion for Vanguard's 15,000+ global employees. She's also passionate about making our community strong and vibrant.



Christopher Gergen is the CEO and co-founder of Forward Cities – a national learning collaborative of 33 cities focused on building more inclusive innovation economies that also helped launch InnovateNC – a similar multi-city learning collaborative in North Carolina. He is founding partner of HQ Community, the largest entrepreneurial co-working community in North Carolina, as well as the founder of Forward Communities, a nonprofit that has launched community-based efforts to develop and scale high-impact social entrepreneurs. Christopher is a fellow and faculty member with Duke University's Innovation & Entrepreneurship initiative, co-author of the nationally acclaimed book *Life Entrepreneurs: Ordinary People Creating Extraordinary Lives*, an alum of Leadership North Carolina, and a 2013 Henry Crown Fellow at the Aspen Institute.



Dan Beaudry is the author of the book *Power Ties: The International Student's Guide to Finding a Job in the United States*. He wrote the book while serving as the Campus Recruiting Manager for Monster.com where he constructed and managed the company's first formal university recruiting program. Prior to joining Monster, Dan was the Associate Director of Corporate Recruiting for the Questrom School of Business at Boston University where he developed the international student employment series. Dan began his career in management consulting at Willis Towers Watson, and spent time as a headhunter during the dot.com boom and bust. He now works in business development for an international software company serving the higher education industry. He holds a BA from Vanderbilt University, an MA in International Relations from Boston University, and language certifications from La Sorbonne in Paris.



Dan Gilman currently serves as chief of staff to Pittsburgh Mayor William Peduto. Previously, Dan served on Pittsburgh City Council representing the 8th District. As a Councilman, he focused on creating a more accountable city government, embracing Pittsburgh's technological renaissance to improve City services, and making Pittsburgh a more family-friendly and progressive city. He sponsored legislation to create lactation rooms in city building, ban harmful conversion therapy for LGBTQIA+ youth, prohibit housing-related discrimination against an individual based on their status as a victim of domestic violence, prohibit discrimination against pregnant women in the workplace, prohibit questions about salary history on City job applications to help reduce the gender wage gap, install free sunscreen dispensers throughout city parks, and the City for All agenda - six pieces of legislation to enhance and expand City services for immigrants and refugees.



Ellen Freeman is partner-in-charge of the Pittsburgh office of Porter Wright Morris & Arthur, LLP, a large business law firm serving a worldwide base of clients from seven offices across Ohio, Florida, Pennsylvania and Washington, D.C. As partner-in-charge of the Pittsburgh office, Ellen works with growing organizations to advise on global mobility and U.S. immigration law, strategy, compliance and training. Her depth of experience fully supports clients moving through the complex steps of business growth and shifting employment strategy, including formation of corporate entities, establishment of U.S. operations and applications for temporary visas through permanent residence.



Gene Leyzarovich arrived in his new home of Pittsburgh as a refugee from Russia, more than 26 years ago. Only three years later, while he was completing his education at the University of Pittsburgh and working night shifts at UPMC, Gene founded Advanced Computer & Network Corporation (AC&NC) / JetStor to build high – performance JetStor storage systems and he has never looked back. Under Gene's leadership, AC&NC has built a prestigious customer list that includes companies like Sony, Microsoft, Starbucks, CBS, and the fifth largest food retailing company Supervalu. Together with his family, Gene also supports the vibrancy and vitality of our region with contributions to Pittsburgh Opera and United Jewish Federation.



Gisele Fetterman is an access and equity advocate, a hugger, and the First Lady of Braddock, Pa. She is the founder of Freestore 15104, where surplus and donated goods are received and redistributed to neighbors in need. The Freestore aims to eradicate food and clothing insecurity, and currently serves close to 1,600 clients a month. The Freestore has inspired nine spin off locations and the birth of 412 Food Rescue, which she co-founded as a community wide effort to end hunger and reduce food waste. Gisele is also co-founder of For Good PGH, a nonprofit that works to advocate inclusion and inspire kindness. Its first initiative, Hello Hijab, received national and international praise. Born in Brazil, she immigrated to the US as a child, living as an undocumented immigrant for over a decade. Her work has been featured nationally, she is a 40 Under 40 honoree, a TEDx Speaker, and a mother of three.



Gonzalo Manchego, originally from Peru, immigrated with his family to the US in 2001, and since then has resided in Pittsburgh. He has a unique background that combines engineering and entrepreneurship. In Peru, he worked for a large corporation; he also founded an IT company, a grocery store, and real estate firm. In the US, he worked for 16 years for three Duquesne University Centers – Center for International Regulatory Assistance (CITRA), Green Center, and the Small Business Development Center (SBDC) – and helped hundreds of minority and immigrant entrepreneurs to start or grow their businesses. Gonzalo holds an MBA from Duquesne University, and a BS from the National University of Engineering in Peru.



Hamza Perez is the founder of the YA-NE center and one of the co-founders of the Light of the Age Mosque in Pittsburgh PA. He was recognized as one of the top 500 most influential Muslims in the world in 2010 by The Royal Islamic Strategic Studies Centre for his work with youth. In 2009, PBS released an award-winning film titled “New Muslim Cool” about his youth programs and his community. In 2016 in Cotonou, Benin, Hamza completed his studies at Sankore institute

and received ijaza in several classical text and the works of Shaykh Uthman Dan Fodio and his family. Hamza has been appointed as the Imam of Masjid Nur Uz Zamman and as a spiritual adviser for communities in Hartford CT, and Springfield MA.



Ivette Mongalo-Winston is the founder of a multi-disciplinary woman-owned consulting practice in Pittsburgh. She works to improve communities by collaborating with residents, community organizations, public and private agencies, and design professionals to bridge the gap between design, public engagement, planning and implementation. Trained as an architect and urban designer, with over 18 years of experience on projects across the country, her practice is rooted in the belief of the integrity of public process, and the desire to make the communities she works in a better place to live for all. Ivette is currently running implementation of All-In Pittsburgh, a city-focused economic development plan shaped by PolicyLink.



Janera Solomon is the executive director of the Kelly Strayhorn Theater, a historic live arts venue in Pittsburgh now in its tenth year of presenting progressive, evocative new works in dance, music, film, education and cultural programming. Her curatorial work includes projects with some of contemporary performance’s brightest stars including: Kyle Abraham, Camille Brown, Thaddeus Phillips, Sidra Bell, Sean Dorsey, Jaamil Kosoko, Bill Shannon, and Michael Sakamoto. She has a passion for artists creating new work and the development of new art forms and has served as curator and advisor to a variety of artistic projects. In 2015, Janera was featured in Pittsburgh Magazine as one of the “50 Most Powerful People in Pittsburgh”, and in 2018, she was awarded a “2018 Women of Influence Award” by the Pittsburgh Business Times and named a “Woman of Distinction” by the Girl Scouts of Western Pennsylvania.



Jayne Miller served as the Superintendent of the nationally renowned and CAPRA accredited Minneapolis Park and Recreation Board from November 2010 through February 2018, which was recognized by the Trust for Public Land from 2013 through 2017 as the #1 Park System in the US. In February 2018, Jayne began her tenure as the President and CEO of the Pittsburgh Parks Conservancy (PPC), a nationally

recognized parks conservancy. Currently active in 22 parks, the PPC is poised to raise its profile even further; working with the City for a parks referendum in 2018 and creating a unified governance structure with the PPC being responsible for management, operations, and development of all Pittsburgh parks. Jayne serves on many boards including World Urban Parks, City Parks Alliance, and is a commissioner for the Commission on Accreditation of Park and Recreation Agencies. Jayne also serves as a Founding Member of Editorial Board for the Journal of Recreation, Parks, and Tourism in Public Health.



Ketaki Desai, PhD leads FortyX80, the nonprofit arm of the Pittsburgh Technology Council, where she helps entrepreneurs navigate the process of capitalizing their growth plans. She is currently an Entrepreneur-in-Residence at the University of Pittsburgh. In 2017, she was awarded the Business Women’s First Award, which honors women who’ve made a difference in their communities and are leaving a mark on the western Pennsylvania business community. In

2016, she was awarded the “Outstanding Recent Alumni” award by Carnegie Mellon University Heinz College. One of Pittsburgh’s 40 Under 40 honorees, Ketaki’s experience ranges from co-founding and leading a data analytics startup in manufacturing, PlantMetrix, to leading an education technology startup, LeSyn Labs, and a Pittsburgh-based healthcare technology startup, BlenderHouse. She mentors startups, and is on the Board of Directors of Brainstage, a Pittsburgh-based aggregator that spins out biotech companies.



Keyla Nogueira Cook is a chefprenuer (chef + entrepreneur) at Casa Brasil, a pop-up restaurant focused on Brazilian home cooking style food in Highland Park. Keyla is native to Brazil and has been living in the US for over 12 years. During the last 5 years, she has been spreading Brazilian flavors throughout the city. Keyla is the owner and founder of Keyla Cooks LLC the fiscal sponsor for Casa Brasil. During the last few years, Keyla has cooked for a variety of audiences – from supper clubs to cultural festivals – giving Pittsburghers a chance to try authentic Brazilian food, especially Feijoada which is Brazil’s national dish and one of Keyla’s specialty.



Kheir Mugwaneza currently serves as Program Manager at the Center for Inclusion Health/Allegheny Health Network, acting as a community engagement liaison to the region’s growing immigrant community. He is also leading the establishment and implementation of the Immigrant Health Program through the Center for Inclusion Health. Kheir served refugees from many countries, most recently in his role as Program Director at Northern Area Multi Service

Center, the largest resettlement agency in Pittsburgh. Kheir graduated from La Roche College with a BS in Computer Information Systems and Business Administration, and received a Master’s Degree from the University of Pittsburgh Graduate School of Public and International Affairs.



LaTrenda Leonard Sherrill has nearly 10 years of experience in coalition-building, project management and strategic planning. She is the Principal of Pursuant, a solutions-focused consulting firm in the Pittsburgh region, and has facilitated community dialogues to establish a Workplace Equity Challenge in Pittsburgh with various partner organizations. LaTrenda has always worked to broaden access to a pipeline of opportunity for youth in the

Pittsburgh and, most recently, served as the Deputy Chief of Education in the Office of the Mayor William Peduto for the City of Pittsburgh. LaTrenda earned a B.S. from the University of Pittsburgh, and an MBA from Carlow University.



Lindsey Peck Scherloun is an artist based in North Braddock, PA who works in sculpture, photography installation and performance to provoke narratives around ordinary objects, environments and experiences as a means to connect her audiences across identity. Her work has been shown in Pittsburgh area galleries including the MINE Factory, Most Wanted Fine Art, Unsmoked Systems Artspace, and at the Children’s Museum of Pittsburgh, and published in Hot Metal Bridge, Universal Design, Fiber Art Now, and Weave magazine. She is currently resident artist in the public realm with United Somali Bantu of Greater Pittsburgh, a residency through the Pittsburgh Office of Public Art, Welcome Pittsburgh and the Mayor’s Office. She holds a BA in art and anthropology from NYU’s Gallatin School of Interdisciplinary Study, and an MFA in creative writing from Chatham University.



Mila Sanina is the executive director of PublicSource, a nonprofit newsroom which presents a bold vision for local journalism and drives social change in the Pittsburgh region through original reporting, powerful storytelling and public events. Previously, she was the deputy managing editor at the Pittsburgh Post-Gazette. Prior to joining the Post-Gazette, Mila worked at The PBS Newshour and before that, at CNN International, where she was an assignment editor at the international desk.



Monica Ruiz is the Executive Director at Casa San José and she has been working with the Latino community for over 15 years. She has been a powerful advocate for Latinos on legal, housing, development, and educational issues. She fights for those facing deportation proceedings and launches projects to assist women, youth and high school students. Monica also partners with political, labor, religious, and law enforcement to make Pittsburgh stronger and more welcoming to all. Monica earned her Bachelor’s degree in Social Work from the University of Pittsburgh with a concentration in Psychology, and a Master’s degree in Social Work with a focus on Community Organizing and Social Action.



Niken Astari Carpenter came to the United States in 2011 as an immigrant from Indonesia. She had been working as a judge in Indonesia when she met her husband, an Erie native, and followed him to the U.S. Niken earned her Masters of Project Management from the Pennsylvania State University in 2016, worked at the Erie Library, taught Asian Culture at Mercyhurst University as an adjunct instructor, and was a member of the Indonesian American Society of Academics. Niken currently serves in the Office of Mayor Schember, City of Erie, as Executive Assistant and Refugee and Immigrant Liaison for the City of Erie – the first ever to hold this position in Erie, charged with advancing the cities welcoming goals.



Nichole Rojas is an ESL K-12 Program Specialist at Moon Area School District. This is her 4th year teaching English Learners in grades K-4 and 9-12. Prior to teaching in the district’s English Language Development program, she taught English Literature for five years at Moon Area High School. Nichole is National Board Certified in teaching English Language Arts. She was a member of All for All’s first Professional Learning Community for ESL teachers in 2017-2018 and was awarded a “Who’s Next” award by The Incline in the education category in the summer of 2018. Nichole believes that welcoming new families and connecting immigrant and refugee families to resources in the region is the pivotal role that teachers of English Learners must aim to fulfill beyond their roles as teachers of English.



Pamela Chomba lives in a mixed-status family. Born in Peru, Pamela came to the United States with her parents and two younger siblings at age 11 in 2001. Pamela has a younger brother who is a U.S. citizen, while Pamela and her siblings are DACA recipients. She has family members who are still undocumented and remain in limbo, without access to affordable healthcare for their medical conditions. Pamela worked for democratic candidates in 2013 and 2014, jumping onto immigration in 2015 after hearing from many non voters in Texas about their worries and concerns about immigration reform.



Peyton Klein is a Junior at Taylor Allderdice High School and the founder of Global Minds Initiative, a student-led movement to combat cultural intolerance and discrimination in schools internationally. Global Minds is an afterschool program that bridges English-as-a-Second-Language (ESL) and Native English Speaking (NES) students. Since 2016, Global Minds has expanded into 15 school, 7 states, and 2 countries impacting over 1,000 students. Peyton is a TEDx speaker, the recipient of the 2017 YWCA Racial Justice Award in Youth Achievement, Diller Teen Tikkun Olam Award, and the Coro Innovation Leadership Award. Peyton’s work has been featured on the Today Show, Fox News, in Teen Vogue, and the New York Times.



Raaheela Ahmed is the elected representative for the Prince George’s County Board of Education, District 5, representing over 80,000 people in the Bowie, Upper Marlboro and Mitchellville areas of Maryland. Outside of the board, Raaheela serves as the Manager of Leadership Programs for New American Leaders, where she runs the national network of elected officials of immigrant background that are committed to building a more inclusive democracy. Prior to the school board, Raaheela worked as a federal financial consultant with the Department of Homeland Security. As a young, first generation American, head-covering Muslim woman of Indian and Pakistani descent, Raaheela has broken stereotypes and expectations across the board of what it means to be a service leader.



Rachel Colker has over 20 years of experience managing programs and projects for some of Pittsburgh's leading arts and cultural nonprofit organizations. Trained as a historian and archivist, Rachel worked for many years at the Heinz History Center as a researcher, curator and project coordinator. Her passion for storytelling led her to filmmaking and a position as Managing Director of Film Pittsburgh. Among a variety of other projects, Rachel currently leads the regional effort for Draw

the Lines PA, a statewide, nonpartisan education and engagement resource for Pennsylvanians who want to end gerrymandering and help democracy work better.



Sangya Gyawali is the Co-founder of BeamData – a social tech company working to connect the power of data science with social issues. She seeks to apply her background in Economics and Anthropology to build human-centered technology solutions to pressing world challenges such as the growing needs of the bottom billion. As a board member of New Sun Rising, she works with community leaders and multi-sector stakeholders to build regional economic resiliency grounded in equity and place.



Serap Uzunoğlu is originally from Turkey where she taught English for 18 years before moving to the US two years ago. Part of a Muslim minority that has been persecuted by the Turkish government, she and her family were forced to flee. Serap was welcomed by a tight-knit network through the Turkish Cultural Center of Pittsburgh and, through this community, she has been making crafts with friends. In spring of 2018, Serap began participating in the All for All Immigrant and Refugee

Artisans Booth where she sold her handmade merchandise at markets across the Pittsburgh area. This experience first served as a way to feel connected to her culture, but she quickly realized that her hobby could turn into a business. She now has an online shop, Kardelen Fiber Arts, where she and her friends sell beautiful crafts.



Wasi Mohamed is the Executive Director of Emgage Pennsylvania, a Muslim political empowerment and advocacy organization, and the Islamic Center of Pittsburgh (ICP). Before this, he was ICP's Food Pantry Director and was a part of building the Office of Pitt Serves at the University of Pittsburgh. Wasi also serves on Governor Wolf's Advisory Commission on Asian Pacific American Affairs, on the City of Pittsburgh Commission on Human Relations, and chairs Mayor Peduto's Welcoming Pittsburgh Steering Committee

EMCEE



Tiffany Chang Lawson serves as the Executive Director of Governor Tom Wolf's Advisory Commission on Asian Pacific American Affairs & Director of Special Projects for Governor Wolf, working specifically on election modernization initiatives in partnership with the Pennsylvania Department of State, the 2020 Census, and language access policy initiatives at the Commonwealth. At the Commission, Tiffany works with a state-wide team of dynamic and diverse professionals that are

appointed by Governor Wolf to serve as the advocate agency in state government responsible for advising Governor Wolf and the Administration on policies, legislation, and procedures that impact the diverse AAPI communities across Pennsylvania.

BE SURE TO CHECK IT OUT!

Immigrant artisan tables and resource tables

Stop by these tables to learn more!

Storytelling Station

Be sure to stop by our storytelling station to let us know what you think is working, what needs to improve, and what role you want to have in making our region more inclusive of immigrants and all Pittsburghers.

Photo Exhibits

Cruel Realidad is a Project of the Latino Community Center. After the 2016 presidential election, the Latino Community Center and photographer Maranie R. Staab came together to photograph real Pittsburgh families who would be directly impacted by unjust, inhumane, immigration policies. The series portrays mixed-status families during common family activities who are at risk of being separated from one another due to the broken immigration system. The official photo exhibit will launch September 17th in collaboration with Mayor Peduto's Welcoming Pittsburgh initiative in the City-County Building. The Latino Community Center is a nonprofit organization located in downtown Pittsburgh. Funding for this series was made possible by For Good PGH.

Out of Many: Stories of Migration is a series of exhibits, events, and conversations centering around the work of five photographers working out of Pittsburgh, Pennsylvania. The project features the faces and experiences of multiple generations of migrants and immigrants in America, and their descendants. With original, contemporary photography and essays, Out of Many uses Pittsburgh's story as a lens through which to examine the broader American immigration and migration experience. The project highlights the photography of Brian Cohen, Scott Goldsmith, Nate Guidry, Lynn Johnson and Annie O'Neill. Working with the premise that "we all come from somewhere," the group explores the central role that immigration and migration have played, and continue to play, in the formation of our identity and culture, and in sustaining our economy – and in so doing, aims to create a space for civil, constructive conversation about belonging and cultural heritage today.

OFFICE OF PUBLIC ART ARTIST RESIDENCIES

Pittsburgh is home to a new wave of immigrants and refugees. In an effort to help newcomers connect with Pittsburgh and its residents, the Office of Public Art, in collaboration with Welcoming Pittsburgh, has organized four artist residencies in the public realm. Four artists have been paired with four community based organizations that serve Pittsburgh immigrants and refugees.

The residencies will occur over a two year period. The first year allows for artists to engage and identify needs in the community. The second year is reserved for the artist and community to develop a creative, collaborative project based on the first year of learning and engagement. The goals of this endeavor are to identify needs in the community, bring awareness to immigrant and refugee causes, and to teach organizations how to pursue various artistic projects.

Artists and organizations were selected through a competitive process. Teams were formed in May 2017: Christine Bethea and Bhutanese Community Association of Pittsburgh; Molly Rice and Northern Area Multi Service Center; Lindsey Scherloun and United Somali Bantu of Greater Pittsburgh; and Mary Tremonte and Greater Pittsburgh Literacy Council.

In applying to be part of the residency program, organizations cited the following reasons for participating in this program: increased participation in civic life; increased access and understanding of American culture; increased awareness of Pittsburgh's cultural resources; ability to learn how to collaborate with an artist. The structure for the residency is intentionally open ended. While some residencies have a pre-determined focus, such as working with children on a mural or creating a sculpture in a pre-selected location, the goal of this program is deep community engagement that results in a collaborative project addressing a specific community need.

At the end of the first year of the residency, residency teams will present a proposal for a creative project proposal.

Office of Public Art Residencies are produced with support by the City of Pittsburgh, Fine Foundation, The Buhl Foundation, The Pittsburgh Foundation, The Opportunity Fund, Pittsburgh Partners for the Arts, and the National Endowment of the Arts' Our Town Grant Program.

For more information, please visit <https://tinyurl.com/oparesidencies>.

MEET THE ARTIST RESIDENCY TEAMS

Bhutanese Community Association of Pittsburgh

(BCAP) is a local community-based non-profit established in 2012 to help its community integrate and become self-sufficient. They serve approximately five thousand Bhutanese in the South Hills of Allegheny County with a variety of programs. Some current areas of service include Civic Education/Citizenship Test Preparation Classes, Call Tree/Robocall, Youth and Sports, Community Gardening, Senior Engagement, Cultural Preservation and Celebrations, Women Leadership and Empowerment, and some family support services.



Christine Bethea is a teaching artist and a 20 year veteran of arts administration, who has worked with national and international organizations, nonprofits and local governments to advance the visibility of Pittsburgh through its arts community. She is the winner of several awards for business and arts collaborations that include recognition from the Pittsburgh Technology Council, the Pittsburgh Center for the Arts, and the Pittsburgh Arts Council. As an artist, Bethea works in multimedia and assemblage. In addition, she is a Western Pennsylvania heritage quilter, whose work and words have been archived in the Library of Congress and by the Senator John Heinz History Center, a Smithsonian affiliate.

In the spring of this year, Christine and BCAP held two separate "Art Mixers" for Bhutanese teens. The goal of these events were to build community for this specific age range (an identified need through this residency); provide exposure to Bhutanese teens living in the South Hills to various art media and arts organizations in the Pittsburgh Area; and to build enthusiasm around one aspect of Christine's final project, which will be a series of art field trips and activities throughout the city with Bhutanese teens.

In addition, through a partnership with Pittsburgh's PCTV cable access television stations, students are learning how to use media and production equipment and will be documenting various BCAP events. As they participate in the field trips, the teens are learning how to document the outings by making videos, conducting interviews, and airing the episodes on PCTV for both the general public, but also for non-English speaking Bhutanese in the South Hills who want to feel more connected to their community.

Literacy Pittsburgh (formerly Greater Pittsburgh Literacy Council)

Literacy Pittsburgh is a nonprofit that provides free education to adults throughout Allegheny County. They serve both American-born people seeking help with literacy skills and foreign-born people seeking help with English language learning. Literacy Pittsburgh's mission is to better lives through learning. Their vision is a more inclusive and productive community driven by access to education.



Mary Tremonte is an artist, educator, and DJ. A member of Justseeds Artists' Cooperative and formerly youth programs coordinator at The Andy Warhol Museum, she values creative expression as a tactic in movements for social and environmental justice and in youth empowerment. As DJ Mary Mack she strives to make safer spaces on dance floors for embodying a body politic with pleasure. She has exhibited, lectured, taught workshops, and performed throughout Pittsburgh and Toronto as

well as internationally. In her practice she endeavors to create temporary utopias and sustainable commons through pedagogy, collaboration, visual pleasure, and serious fun.

Mary's work with Literacy Pittsburgh has been centered on developing creative activities that can be implemented in the classroom. One of the goals for Tremonte's final project is to create a curriculum where art-based activities can be utilized in the ESL classroom, and help teachers to connect with local resources after the residency is completed.

Northern Area Multi-Service Center

(NAMS) is the parent organization of a network of three related 501 (c) (3) non-profit organizations, including Landmark Home Health Care (LHHC), and Pennsylvania Residential Developers (PRD). All share common governance and a common mission. The community, health, and human service programs NAMS operates are diverse, including: senior community centers, nutrition, specialized paratransit, home health/personal care, housing, employment and training, and refugee relocation and resettlement. The residency is a collaboration with the refugee relocation and resettlement program.



Molly Rice is a playwright and experience designer whose work gravitates toward unusual collaborations, offbeat musicality, and site-specific enchantments. Her work has been developed and produced in NYC (the Public, Playwrights Horizons, Rattlestick, Women's Project, NYTW) and nationally (American Repertory Theater, Montana Rep, Kitchen Dog). Her work has been featured in American Theater Magazine, The Dramatist, Dramatics, Kenyon Review, Play: a Journal [online], and Indie Theater Now. Honors include Brown University's Weston Prize, the Lucille Lortel Fellowship, and nominations for the New York Innovative Theater Awards and the Kesselring Fellowship. Molly is Co-Artistic Director of the production company Real/Time Interventions.

The working title for Molly's creative collaboration with NAMS is khūrākī: dinners with friends. The project will feature a series of public events geared toward introducing Afghan individuals and their shared food, history and culture to native-born Americans in Pittsburgh. It will provide a unique forum for Afghan women to share their cooking and craft skills, to test these as possible entrepreneurial opportunities for themselves and their families in the future. The project will create a template or prototype for how NAMS may work with other refugee communities to introduce them to Pittsburgh in the future.

United Somali Bantu of Greater Pittsburgh

This new non-profit organization serves the Somali Bantu community. Their vision is to see a unified, deeply connected, self-sufficient Somali Bantu community in the Greater Pittsburgh Region that is fully adapted and integrated into American society, while maintaining its unique cultural heritage and identity.



Lindsey Peck Scherloun is a North Braddock based artist who works in sculpture, photography, and performance to provoke and document narratives around the material and spatial world as a means to connect her audiences across identity. She works with incarcerated writers in the Words Without Walls program, and has collaborated with youth in places such as

Braddock, PA and Mfangano, Kenya to tell stories installation and audio programs. She holds a BA in art and anthropology from NYU, and an MFA in creative writing from Chatham University. Her work has been shown recently at MINE factory, Three Rivers Arts Festival, and Unsmoke Systems.

Lindsey is collaborating with USB to create a documentary website and book that houses information about Somali Bantu in Pittsburgh that acts as a resource for both the Somali Bantu community and other Pittsburgh residents. Participants in the project include both members of the Somali Bantu community and non-Somali residents of Northview Heights, a public housing community where the majority of USB members live. The project will seek to build bridges between two communities, a need identified in the first year of collaboration, by engaging them in projects and initiatives.

Through the collaboration, the team will collect stories, cultural traditions, and contemporary cultural expressions to enrich a sense of solidarity and cultural integrity among Somali Bantu in Pittsburgh and to help communicate their story to the broader Pittsburgh community.

Immigrants have always played a significant role in building this country and the Pittsburgh region.

There's no better time than today to recognize those contributions and to anticipate continued benefits from the involvement of immigrants in our communities.

The Heinz Endowments applauds the Second Annual All for All Summit for exploring how immigrants participate in our local economy as entrepreneurs, artists, activists and more. We welcome their presence.

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Anna Shepperson, Project Manager

Jenna Geima, Education Engagement Coordinator

Kiya Keili, Health + Food Access Coordinator

Dan Lampmann, Economic Development Coordinator

Clayton Lyons, Local Government Coordinator

Aurora Ortiz, Community Engagement Coordinator

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